STELLANTIS

COMPANY VEHICLE OPERATIONS

Dear Participant,

We are writing to inform you of an important update regarding accident and damage claims for company-owned vehicles.

Due to the continued increase in vehicle damages, effective **August 1, 2026,** the fee for two (2) or more 'Preventable' or 'Damaged While Parked' claims within a two-year period will increase from **$250 to $500 per claim.**

This applies to all program vehicles including, but not limited to, Employee Lease, Field, Product Evaluation, Loaners and Interims.

Accident and Damage Claims

As a reminder, the policy is separated into two (2) categories: 'Preventable' claims and 'Damaged While Parked' claims. Each claim category will be reviewed and assessed independently.

Note: The policy considers claims with a repair estimate of $1,000 or higher. Claims with a repair estimate of under $1,000 do not apply as they are not required to be completed (unless the damage significantly detracts from the vehicle's appearance or impacts the safety or structural integrity of the vehicle).

Preventable Claims

- Participants that file two (2) preventable claims within a two-year period will be charged a $500 fee. **There is no deductible or charge for one (1) preventable claim within a two-year period.**
- If three (3) or more preventable claims are filed within a two-year period, participants will be charged an additional $500 fee per claim and eligibility to continue participating in the program will be reviewed.

Examples of preventable claims include, **but are not limited to:**

- Backing into a stationary object
  (e.g. pole, wall, dumpster, tree, or mailbox)
- Striking a fixed object while turning
  (e.g. curb, fence, garage frame, or vehicle)

- Rear-ending another vehicle
  (due to following too closely or distracted driving)
- Sideswiping while changing lanes
  (failure to check blind spots or signal)

Damaged While Parked Claims

You may or may not know how the damage occurred to your vehicle while it was parked.

- Participants that file two (2) damaged while parked claims within a two-year period will be charged a $500 fee. **There is no deductible or charge for one (1) damage while parked claim within a two-year period.**
- If three (3) or more damage while parked claims are filed within a two-year period, the participant will be charged an additional $500 fee per claim and eligibility to continue participating in the program will be reviewed.

The complete Terms and Conditions can be found on our website under Important Links.

Active Employees: Click here
Retirees: Log on to www.chryslercocar.com

For questions, please contact us:

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Company Vehicle Operations